



KEMPER
SHUTTLE SERVICES

Address: 4385 Creek Rd, Cincinnati, OH, 45241
Telephone: +1 513 981 1111,
Toll free telephone: +1 877 981 1101
E-mail: info@kempershuttle.com
URL: www.kempershuttle.com

APPLICATION FOR EMPLOYMENT

(Please print all information requested)

Date _____

Name _____
Last First Middle

Present address _____
House Number Street City State Zip

How long at this address _____

Telephone: _____

Social Security No: _____

If under 18, please list age _____

Position applied for: _____ Do you have experience in the field: _____

Salary desired : _____

Days available _____

How many hours can you work weekly? _____ Preferred Hours _____

Can you work nights? _____ Can you work early mornings? _____

Employment desired FULL-TIME ONLY PART-TIME ONLY FULL OR PART-TIME

Date available to start work? _____

<u>EDUCATION</u>	NAME OF SCHOOL	LOCATION (Complete mailing address)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
College				
Other				

HAVE YOU EVER BEEN CONVICTED OF A CRIME?

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation.

LICENSE INFORMATION

(ATTACH EXTRA SHEET IF MORE SPACE IS NEEDED)

Section 383.21 FMCSR states "No person who operates a commercial motor vehicle shall at any time have more than one driver's license". I certify that I do not have more than one motor vehicle license, the information for which is listed below.

STATE	LICENSE NO.	TYPE	EXPIRATION DATE

DRIVING EXPERIENCE

CLASS OF EQUIPMENT	TYPE OF EQUIPMENT	DATES		APPROX. NO. OF MILES (TOTAL)
		FROM	TO	
MINIVAN / SEDAN				
VAN / WHEELCHAIR VAN				
BUS / ACCESS BUS / SCHOOL BUS				
OTHER				

ACCIDENT RECORD FOR PAST 3 YEARS OR MORE (ATTACH SHEET IF MORE SPACE IS NEEDED)

DATE	NATURE OF ACCIDENT (HEAD-ON, REAR-END, UPSET, ETC.)	NUMBER FATALITIES	NUMBER INJURIES	CHEMICAL SPILLS

TRAFFIC CONVICTIONS AND FORFEITURES FOR THE PAST 3 YEARS (OTHER THAN PARKING VIOLATIONS)

DATE CONVICTED (month/year)	VIOLATION	STATE OF VIOLATION LOCATION	PENALTY (forfeited bond, collateral and/or points)

(ATTACH SHEET IF MORE SPACE IS NEEDED)

A. Have you ever been denied a license, permit or privilege to operate a motor vehicle?

If yes, explain _____

B. Has any license, permit or privilege ever been suspended or revoked?

If yes, explain _____

Please list two references other than relatives or previous employers.

Name	Name
Position	Position
Company	Company
Address	Address
Telephone _____	Telephone _____

An application form sometimes makes it difficult for an individual to adequately summarize a complete background. Use the space below to summarize any additional information to describe your full qualifications for the position for which you are applying.

Work Experience Please list your work experience for the past five years beginning with your most recent job held. If you were self-employed, give firm name. Attach additional sheets if necessary.			
Employer's Name: Address : Phone number :	Name of last supervisor	Employment dates	Pay or Salary
		From To	Start Final
	Your last job title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

Employer's Name: Address : Phone number :	Name of last supervisor	Employment dates	Pay or Salary
		From To	Start Final
	Your last job title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

Employer's Name: Address : Phone number :	Name of last supervisor	Employment dates	Pay or Salary
		From To	Start Final
	Your last job title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

Employer's Name: Address : Phone number :	Name of last supervisor	Employment dates	Pay or Salary
		From To	Start Final
	Your last job title		
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

*****PLEASE READ CAREFULLY*****

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by Kemper Shuttle Service (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of Kemper Shuttle Service, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by an owner of the Company. Both the undersigned and Kemper Shuttle Service may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for pre-employment testing as well as testing after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment may be based on the successful passing of job-related physical examinations.

I understand that, in connection with the routine processing of the employment application, the Company may request from a consumer reporting agency an investigative consumer report including information as to my credit records, character, general reputation, personal characteristics, and mode of living. Upon written request from me, the Company, will provide me with additional information concerning the nature and scope of any such report requested by it, as required by the Fair Credit Reporting Act.

I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

Kemper Shuttle Service is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

I understand that in accordance with the E-Sign Act, UETA or other electronic signature legislation, Kemper Shuttle Services will be required to store the information contained in this Application Form in the same format as entered in order to be capable of reproducing the same for later reference. I understand that by signing and clicking the "I agree" button, I am also consenting to the use of this Application Form and Release in electronic form. The electronic form, photo copy or telephonic facsimile (fax) of this Application Form and Release shall be valid as an original and my electronic signature shall be binding.

Thank you for completing this application form and for your interest in our business, Please allow three (3) business days before contacting us regarding your application,

I AGREE THAT I HAVE CAREFULLY READ THE ABOVE NOTICE/AUTHORIZATION AND RELEASE AND BY ENTERING MY NAME ABOVE, I SIGNIFY THAT I UNDERSTAND AND AGREE TO THE TERMS AND CONDITIONS LISTED.

Signature of Applicant _____ Date: _____

SUBMIT MY APPLICATION